



Boy Scouts of America Flint River Council Seasonal Staff Application Information about Employment

Please read this section completely before proceeding.

- Nestled on the side of Pine Mountain and the banks of the Flint River is the Gerald I. Lawhorn Scouting Base. The base operates two year-round camp facilities. Camp Thunder is the traditional Boy Scout resident camp. The Flint River Adventure Area is the high-adventure base. These camps host over 2,000 participants for camps, training conferences, and outdoor programs each summer.
- Applicants are considered without regard to race, color, religion, sex, national origin, age (with exception of positions with age requirements), marital status, veteran status, or the presence of a disability that is unrelated to your ability to perform the job requested.
- The minimum age requirement is 15. BSA standards require a minimum age of 18 or 21 for some positions. A Counselor-In-Training program is available for those youth who are 14.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the council's standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not permitted.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs in the various departments, indicate three preferences, and complete the entire application. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- Every applicant who is offered a position will be required to complete the Employment Eligibility Verification (I-9) form, as well as the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms.
- Return your application to the council early at the address below. Opportunities for summer employment in key staff positions are best among those who apply prior to January 1, however applications will continued to be accepted after that time. You will be notified when a decision is reached. Review the information on interviews.

Boy Scouts of America, Flint River Council, Camping Department, PO Box 173, Griffin, GA 30224
www.flintrivercouncil.org 770-227-4556 Fax: 770-227-9125 Andrew.Gast@scouting.org

Applicant's Name _____



Your Adventure Awaits



A Nationally Accredited Camp

2010 SEASONAL STAFF APPLICATION

EMPLOYMENT APPLICATION

Camp Preference: Camp Thunder _____ Flint River Adventure Area _____

PLEASE TYPE OR PRINT

Name _____
Last First Middle

Mailing Address _____
Street City State Zip

Permanent Address (If Different) _____
Street City State Zip

Phone # _____
Present Area Code and Number Permanent Area Code and Number

E-Mail Address _____

_____ Social Security Number _____ Driver's License Number _____ State _____ Date of Birth (if under 21) _____

Choices of Employment Department Position

First Choice _____

Second Choice _____

Third Choice _____

Note: A brief resume of your experience regarding each of your choices is welcomed but not required. A photo is optional.

ALL EMPLOYEES SHOULD BE AVAILABLE FROM May 30—July 25, 2010
Exceptions must be requested during interview. All dates subject to change with attendance.

POSITIONS

Minimum Age

- 21 Camp Director
- 21 Program Director
- 21 Aquatics Director
- 21 Rifle Range Director
- 21 COPE Director
- 21 Climbing Director
- 21 Specialty Area Director
- 21 Shotgun Range Director
- 21 Food Service Director
- 21 Trading Post Director

Minimum Age

- 18 Archery Range Director
- 18 Assistant Aquatics Director
- 18 COPE Assistant/Climbing Specialist
- 18 Office Manager
- 18 Ranger
- 18 Specialty Program Staff
- 18 Medical Officer

Departments

- Aquatics
- Shooting Sports
- Handicraft
- Life Skills
- Outdoor Skills
- Nature & Ecology
- Science & Technology
- Mountain Man
- Dripping Rock Lodge
- Trading Post
- Food Service
- Ranger Service

Minimum salary required per week \$ _____

Applicant's Name _____

Choices of Employment

Use this page to give us a better understanding of your interests and experience. **Check or highlight any job or skill you have earned or in which you have experience.** First time staff members should be aware that there are many jobs for which the camps receive a large number of applications.

Aquatics

- ___ Canoeing
- ___ Lifesaving
- ___ Motorboating
- ___ Rowing
- ___ Small Boat Sailing
- ___ Swimming
- ___ Whitewater
- ___ Water Skiing
- ___ Boardsailing
- ___ BSA Lifeguard
- ___ Kayaking
- ___ Camp School-Aquatics
- ___ Red Cross Rescue
- ___ Water Safety Instructor

Business

- ___ American Business
- ___ Personal Management
- ___ Salesmanship
- ___ School Math Course
- ___ Bookkeeping/Accounting
- ___ Law

Shooting Sports

- ___ Archery
- ___ Rifle Shooting
- ___ Shotgun Shooting
- ___ Camp School-Shooting
- ___ NRA Hunter Safety
- ___ Other

Technology

- ___ Graphic Arts
- ___ Computers
- ___ Cinematography

Science

- ___ Environmental Science
- ___ Mammal Study
- ___ Nature
- ___ Forestry
- ___ Weather
- ___ Pulp and Paper
- ___ Astronomy
- ___ Reptile & Amphibian Study
- ___ Plant Science
- ___ Geology
- ___ Bird Study
- ___ General Science
- ___ Gardening
- ___ Soil & Water Conservation
- ___ Fish & Wildlife
- ___ Camp School-Ecology
- ___ WT Hornaday Award
- ___ Fishing
- ___ Fly Fishing

Food Service

- Job & # People Served
-
-
-

Program

- ___ Campfires
- ___ Leading Games
- ___ Song Leading
- ___ Cheers

Vehicle Operation

- ___ Current Driver's License
- ___ Manual Shift Experience
- ___ Tractor Operation
- ___ Commercial License/Passenger End.

Handicraft

- ___ Basketry
- ___ Leatherwork
- ___ Wood Carving
- ___ Sculpture
- ___ Metalwork

Medical

- ___ Advanced First Aid
- ___ CPR Training
- ___ Medical Student
- ___ Paramedic
- ___ Nursing
- ___ CPR Instructor
- ___ Other

Outdoor Skills

- ___ Camping
- ___ Climbing
- ___ Cooking
- ___ Emergency Preparedness
- ___ First Aid
- ___ Orienteering
- ___ Pioneering
- ___ Wilderness Survival
- ___ COPE Participant
- ___ COPE Instructor
- ___ High Adventure Treks
- ___ Other Camp School

Maintenance

- ___ Electrical Experience
- ___ Plumbing Experience
- ___ Carpentry Experience
- ___ Other

Applicant's Name _____

SCOUTING EXPERIENCE

Past FRC Staff Positions_____Location_____Year(s)_____

Currently Registered As_____Unit #_____Council_____

Youth Organization Experience or Position_____

Number Years Scouting Tenure: Cub Scout_____ Boy Scout_____ Venturer_____ Adult_____

Offices Held_____

Webelos_____ Den Chief_____ BSA Rank_____ Other Achievements_____

Order of the Arrow: O, B, V Lodge or Chapter office?_____

Have you ever served on a camp staff?_____When/Where?_____

Position(s)_____

Describe Past Leadership Experience_____

Training Completed: NYLT____ CIT____(year-____) Boy Scout Leader Training____Wood Badge_____

National Camp School: Subject:_____Year_____

Hobbies, skills, and special interests_____

Favorite Merit Badge or Scouting Experience_____

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

BOY SCOUT DECLARATION OF RELIGIOUS PRINCIPLE:

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his or her obligation to God and, therefore acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. The organization or institution with which the member is connected shall give definite attention to his or her religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Principle? YES_____ NO_____

EDUCATIONAL BACKGROUND

Name & Location	Number of Years Attended	Major	Degree/Date
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High School_____

College_____

Other_____

Scholastic Honors_____

Sports_____

Extra Curricular Activities_____

Applicant's Name_____

REFERENCES: Provide the Flint River Council the name and contact for three persons (not relatives) who have knowledge of your character, experience, and ability.

Adult member of unit, college official, or current employer:

Name Address, City, State, Zip Day Phone Number Night Phone Number

Community Leader (youth leader, religious leader, civic leader, etc.):

Name Address, City, State, Zip Day Phone Number Night Phone Number

Teacher, Supervisor, or Associate:

Name Address, City, State, Zip Day Phone Number Night Phone Number

You will be expected to reside in housing provided by the Lawhorn Scouting Base as part of your employment. Most summer housing is in two person tents on platforms or 10-person dormitory rooms. Housing for married couples is limited and a letter is required for the request. Family housing will not be available without a written request approved by the director. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal and cooperate fully with all the BSA policies, program, and management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools and all other references to furnish the information as requested. I hereby declare that information provided by me in this application and any subsequent interview for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

I understand that photos, video footage, or voice recordings may be captured or taken of me while working at a Flint River Council camp. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release, or other similar projects as approved by the Flint River Council and the Boy Scouts of America.

Signature

Signature of Parent if under 18

Date

Approval of Unit Leader (if youth BSA member)-----

Unit Leader Phone #-----

Please Return Application To:

Boy Scouts of America, Flint River Council, Camping Department, PO Box 173, Griffin, GA 30224
www.flintrivercouncil.org 770-227-4556 Fax:770-227-9125 Andrew.Gast@scouting.org

Applicant's Name-----

FLINT RIVER COUNCIL SEASONAL STAFF APPLICANT REFERENCE

_____is applying for a seasonal position at the Gerald I. Lawhorn Scouting Base, where more than 100 staff members are employed each season. The staff is responsible for hosting over 2,000 Scouts and Scouters each summer. The success of the Flint River Council camp program depends upon its staff. Mature, competent, top-flight people are required to fulfill this important responsibility.

We would greatly appreciate your frank evaluation of this applicant. Please complete this form at your earliest convenience and return to: **Boy Scouts of America-Flint River Council, Camping Department, PO Box 173, Griffin, GA 30224.**

How well do you know this applicant?

_____Very well _____Rather well _____Casually _____Do not know this person

Please circle the phrase that best describes the applicant's behavior. Your comments are also of the utmost importance.

- | | | | | |
|------------------|---------------|----------------------|----------------------|-------------------|
| APPEARANCE: | flawless | well-groomed | generally neat | slovenly |
| DEPENDABILITY: | exceptional | usually dependable | requires supervision | irresponsible |
| INITIATIVE: | resourceful | industrious | has some drive | indifferent |
| PERSONALITY: | bland | pleasing | outgoing | magnetic |
| COOPERATION: | team player | cooperates willingly | usually cooperative | obstructionist |
| LEADERSHIP: | inspirational | able to take charge | good team member | incapable to lead |
| ATTITUDE: | enthusiastic | positive | generally acceptable | negative |
| COMMON SENSE: | lacking | needs experience | usually sound | always good |
| ORAL EXPRESSION: | eloquent | fluent, excellent | satisfactory | limited |
| INTEGRITY: | trustworthy | generally reliable | sometimes lacking | can't be trusted |

What in your estimation is this person's greatest ability?

What in your estimation can this person improve upon?



Recommendation: _____Highly recommend employment
 _____Recommend employment
 _____Do not recommend employment

Please put any additional comments on the reverse side.

Print Name_____ Signed_____

Date_____ Position_____